

CALL TO ORDER

Mayor Nelson called the meeting of December 19, 2019, to order at 7:00 p.m. at the Community Meeting Room, 100 Village Center Drive, Suite 150, City of North Oaks, Minnesota.

PLEDGE OF ALLEGIANCE

Everyone joined in the pledge of allegiance.

ROLL CALL

Present: Mayor Nelson. Members Ries, Kingston, Long, and Ross.

Absent: - None

Staff Present: Administrator Kress, and recording secretary Breen.

Public Present: *Only if they sign in.

Others Present: Videographer – Maureen Anderson.

A quorum was declared present.

PLEDGE OF ALLEGIANCE

Everyone joined in the pledge of allegiance.

APPROVAL OF AGENDA

MOTION by Ross, seconded by Ries, to approve the agenda as submitted.

Motion carried unanimously.

TRUTH-IN-TAXATION PUBLIC HEARING

Mayor Nelson opened the public hearing at 7:02 p.m. There was no one present in the audience.

Three requests were made for anyone to come speak on the topic.

MOTION to close the hearing was made by Councilmember Ross, and seconded by Councilmember Kingston.

Motion carried unanimously.

MOTION by member Kingston, seconded by Long, to approve Resolution 1365 setting the 2020 Tax Levy.

Motion carried unanimously.

Administrator Kress mentioned that he has budgeted a 3% Cost of Living Adjustment (COLA) for staff. Having a COLA in place is standard practice in most cities, however North Oaks has none in place.

MOTION by member Ross, seconded by Ries, to approve a 3% COLA.

Motion carried unanimously.

As part of the motion, member Kingston noted that Administrator Kress pay will be considered for a higher adjustment again in April, since the COLA increase takes place earlier and conflicts with his contract.

Administrator Kress also stated that he would like to move forward with improved technology upgrades to city office systems including Laserfiche integration with Permitworks, and changing over to the Civic plus website platform.

**MOTION by member Ries, seconded by Ross, to initiate the technology upgrades.
Motion carried unanimously.**

**MOTION by member Long, seconded by Ross, to adjourn the meeting at 7:06 p.m.
Motion carried unanimously.**

Attest:

Respectfully Submitted

City Administrator Kevin Kress

Debbie Breen
Recording Secretary